**SAILFIN WRITER’S CODE OF CONDUCT**

**Contact editorial@sailfinmanga.com for questions.**

As a writer who hired and/or contracted into Sailfin manga, I understand that my actions and how I express myself can both benefit and hurt both myself and sailfin manga, it is with this note that I agree to the following conducts to not only act in the company’s interests but also my own end goals:

As part of our collaborative creative community, we ask all writers and artists to abide by these principles:

*It's important to note that people of all ages use our site globally, which comes with the understanding that there will be different viewpoints.*

**RESPECT**

***“Everyone is at a different level of their career, but remember that each writer brings something to the table that another does not”.***

* Treat collaborators and editors with professionalism.
* Accept and provide feedback constructively.

**INCLUSIVITY & SENSITIVITY**

***"As a global company, we strive to make manga inclusive for everyone regardless of world events and bias."***

* Represent characters, cultures, and topics with care
* Avoid hate speech, stereotypes, or discriminatory content
* Be mindful of a country's history when publishing manga themes (these can include culture, historic events, and any conflicts)

**ACCESSIBILITY STANDARDS**

***"We understand that people can process material differently than someone else, and we will work to make sure everyone enjoys our work."***

* Write with screen readers and dyslexia in mind.
* Avoid overly stylized fonts in scripts or speech bubbles
* Provide alt text for visual documents when required

**CONTENT RATINGS**

***“Safety is not just about preventing harm physically but also putting up safeguards to protect emotional intelligence across all ages”***

* Label your work appropriately (G/PG/Teen/Mature).
* Works violating the platform policy may be removed and may be subject to termination and/or legal action depending on severity of the content